

Message Text

CONFIDENTIAL

PAGE 01 USUN N 04179 050036Z

64

ACTION IO-06

INFO OCT-01 ISO-00 ONY-00 /007 W
----- 057407

P 042317Z OCT 76

FM USMISSION USUN NEW YORK
TO SECSTATE WASHDC PRIORITY 9628
INFO USMISSION GENEVA PRIORITY

C O N F I D E N T I A L USUN 4179

LIMDIS

FOR IO ONLY

E.O. 11652: GDS

TAGS: AORG, UN, APER

SUBJECT: UN PERSONNEL - UNITED NATIONS OFFICE, GENEVA (UNOG),
AND OTHER MOVES

REF: A. GENEVA 4125; B. STATE 115897; C. GENEVA 3418

1. SUMMARY: THIS MESSAGE DESCRIBES INTRIGUE REGARDING SENIOR
UNOG POSTS LARGELY FROM PERSPECTIVE USYG DAVIDSON, WHO
BELIEVES US CHANCES OF OBTAINING SUCH A POST ARE NIL. USUN
RECOMMENDS THAT WE WAIT UNTIL SYG WALDHEIM'S ELECTION IS
ASSURED BEFORE CONSIDERING WHETHER TO MAKE A BID FOR A SENIOR
UNOG POST. END SUMMARY

2. LATEST INFO WE HAVE OBTAINED FROM UN SECRETARIAT OFFICIALS,
INCLUDING IN PARTICULAR USYG DAVIDSON, ON SENIOR UNOG POSTS
AND THEIR RELATIONSHIP TO UN HEADQUARTERS IS LARGELY CONJECTURAL
AND TOTALLY ENVELOPED IN POLITICS, AS ARE ALL HIGH-LEVEL
PERSONNEL MATTERS IN THIS YEAR OF SYG'S APPOINTMENT. WALDHEIM
CLEARLY IS HIGHLY DISSATISFIED WITH WINSPEARE, WHO IS SEEKING
PROMOTION TO DEPUTY SECRETARY GENERAL, AND INTENDS NOT TO
KEEP HIM BEYOND JUNE 1977. ASYG HELMUT DEBATIN, WHO HAS
JUST COMPLETED A QTE MANAGEMENT STUDY UNQTE OF UNOG AT
DIRECTION OF SYG AND WHICH WILL BE RUN THROUGH WINSPEARE BEFORE
GIVEN TO WALDHEIM, MAY BE TAPPED TO SUCCEED WINSPEARE
CONFIDENTIAL

CONFIDENTIAL

PAGE 02 USUN N 04179 050036Z

ENROUTE TO DAVIDSON'S JOB WHEN THE LATTER LEAVES AT SOME

FUTURE DATE. DAVIDSON EXPECTS TO STAY BEYOND SUMMER 1977
IF HEALTH PERMITS; WALDHEIM ALREADY HAS ASKED HIM TO DO SO.

3. PAUL COIDAN DEFINITELY WILL LEAVE UNOG BY END OF THIS YEAR.
JOE BARBOSA, WHO HAS EXPRESSED DESIRE TO SUCCEED COIDAN,
FEELS ORGANIZATION OWES HIM SOMETHING SINCE HE AGREED TO
PREMATURE MOVE TO GENEVA FROM VIENNA. HOWEVER, IF HE CANNOT
REPLACE COIDAN HE PLANS TO STAY WHERE HE IS. A FRENCH QTE
LABOR RELATIONS TYPE UNQTE IS STANDING IN THE WINGS EITHER
TO SUCCEED COIDAN OR BARBOSA, DEPENDING ON WHICH MOVE WALDHEIM
MAKES. ALTHOUGH BARBOSA IS BEING BLAMED BY WINSPEARE FOR
RECENT STAFF/STRIKE TROUBLES IN GENEVA, JOHN CHACKAL WHO
IS KNOWN TO HAVE A NUMBER OF SHORTCOMINGS MAY BECOME THE QTE
GOAT UNQTE AND BE REMOVED FROM HIS PRESENT POST, PROBABLY
TRANSFERRED TO NEW YORK. WALDHEIM REPORTEDLY DOES NOT WANT
TO SACRIFICE BARBOSA, BUT RATHER TO GET WINSPEARE AND CHACKAL
OUT. DAVIDSON TOTALLY DISCOUNTS ASSERTION THAT DEBATIN
GAVE ASSURANCES TO SCHWAB (PRES, UNOG STAFF ASSOCIATION)
THAT BARBOSA SUCCESSION WOULD HAVE TO BE CLEARED WITH STAFF
ASSOCIATION.

4. REPLACEMENT FOR COIDAN MUST BE A KNOWN UN QUANTITY, FRENCH
OR FLUENT IN FRENCH, HAVE LIVED IN GENEVA AND BE ACCEPTABLE TO
GENEVOIS AND TO SWISS GOVERNMENT; PAUL BERTHOUD (UNCTAD),
WHO IS RUMORED TO BE IN THE RUNNING, IS CONSIDERED BY NY QTE
TOO NERVOUS UNQTE FOR THE POST. DAVIDSON HAS NO INTEREST IN OR
INTENTION TO GO TO GENEVA. BOB WEBB, WHO DEFINITELY WILL
SUCCEED SHUKRI SALAMEH AS DIRECTOR OF PERSONNEL ADMINISTRATION
IN NEW YORK EARLY IN 1977, IS CONSIDERED A NON-STARTER SINCE
HE IS CONSIDERED TO LACK THE DEPTH AND BREADTH FOR THE CHALLENGE
IN GENEVA AND IS NEEDED AT HEADQUARTERS. ASYG MOHAMAD
GHERAB TWO YEARS AGO WAS PROMISED COIDAN JOB BY WALDHEIM
AND AGREED TO TAKE IT AT ASYG LEVEL, BUT FORMER TUNISIAN
UN PERM REP DRISS INTERVENED TO BLOCK APPOINTMENT IN ORDER
TO KEEP GHERAB IN NY IN OFFICE OF PERSONNEL BECAUSE IT
WAS THOUGHT TO BE OF GREATER POLITICAL IMPORTANCE. GHERAB
HAS ASKED FOR AND BEEN GIVEN A TWO-YEAR EXTENSION IN HIS
PRESENT POST.

5. DAVIDSON STRONGLY BELIEVES USG SHOULD NOT RPT NOT ATTEMPT
CONFIDENTIAL

CONFIDENTIAL

PAGE 03 USUN N 04179 050036Z

TO PLACE AMERICAN IN A TOP LEVEL POST IN UNOG -- LARGELY DUE
TO HIS BELIEF THAT WE'RE UNLIKELY TO SUCCEED -- BUT TO
CONCENTRATE INSTEAD ON PRESSING FOR IMPROVEMENTS IN UNOG.
HE ALSO HAS URGED US TO MAKE A CONCERTED EFFORT AT PLACING
JUNIOR AND MIDDLE-LEVEL AMERICANS NOT ONLY IN UNOG
BUT THROUGHOUT THE UN BECAUSE APPOINTMENTS ARE BEING MADE
INCREASINGLY FROM WITHIN AND THESE ARE THE UN MANAGERS OF
THE FUTURE.

6. WHEN NAT GROBY RETIRES FROM UNCTAD, DAVIDSON EXPECTS DICK FORAN (UNEP) TO SUCCEED HIM.

7. DAVIDSON BELIEVES THAT FOR BALANCE OF THIS YEAR WALDHEIM WILL STAND STILL AND NOT MAKE ANY QTE EXECUTIVE APPOINTMENTS UNQTE, BUT IF REELECTED HAS PROMISED TO SHAKE UP THE SECRETARIAT; HOWEVER, DAVIDSON DOES NOT EXPECT MUCH TO COME OF THIS.

8. COMMENT: TENTATIVENESS OF ABOVE IS HIGHLIGHTED BY COMMENTS, THOUGH VERY SKETCHY THUS FAR, WE HAVE OBTAINED ON RECENTLY COMPLETED STUDY OF UNOG BY DEBATIN. ON ONE HAND, DEBATIN WAS APPALLED BY MISMANAGEMENT HE FOUND IN UNOG AND ABSOLUTE NEED TO CHANGE PERSONALITIES; ON OTHER, THERE IS THE APPARENT UNWILLINGNESS OF WALDHEIM TO DO ANYTHING THAT MIGHT ROCK THE QTE REELECTION BOAT. UNQTE. GIVEN THE FACT THAT MOST AVAILABLE INFORMATION ON SENIOR UNOG AND OTHER POSITIONS IS EXTREMELY FLUID, USUN SUGGESTS THAT: (1) PRESENT TIME IS NOT PROPITIOUS FOR UNDERTAKING NEW EFFORTS TO PLACE AMERICANS IN TOP UNOG POSTS; (2) OUR OBJECTIVES IN UNOG SENIOR STAFFING SITUATION BE RECONSIDERED PRIOR TO THE PERSONNEL SHUFFLE THAT IS LIKELY TO TAKE PLACE AFTER SYG'S ELECTION.
SCRANTON

CONFIDENTIAL

NNN

Message Attributes

Automatic Decaptioning: Z
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 04 OCT 1976
Decaption Date: 28 MAY 2004
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: KelleyW0
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976USUNN04179
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: GS
Errors: N/A
Film Number: D760374-0589
From: USUN NEW YORK
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19761083/aaaacupk.tel
Line Count: 138
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION IO
Original Classification: CONFIDENTIAL
Original Handling Restrictions: ONLY
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: CONFIDENTIAL
Previous Handling Restrictions: ONLY
Reference: 76 GENEVA 4125, 76 STATE 115897, 76 GENEVA 3418
Review Action: RELEASED, APPROVED
Review Authority: KelleyW0
Review Comment: n/a
Review Content Flags:
Review Date: 10 MAY 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <10 MAY 2004 by greeneet>; APPROVED <29 JUL 2004 by KelleyW0>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: UN PERSONNEL - UNITED NATIONS OFFICE, GENEVA (UNOG), AND OTHER MOVES
TAGS: AORG, APER, UN
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006